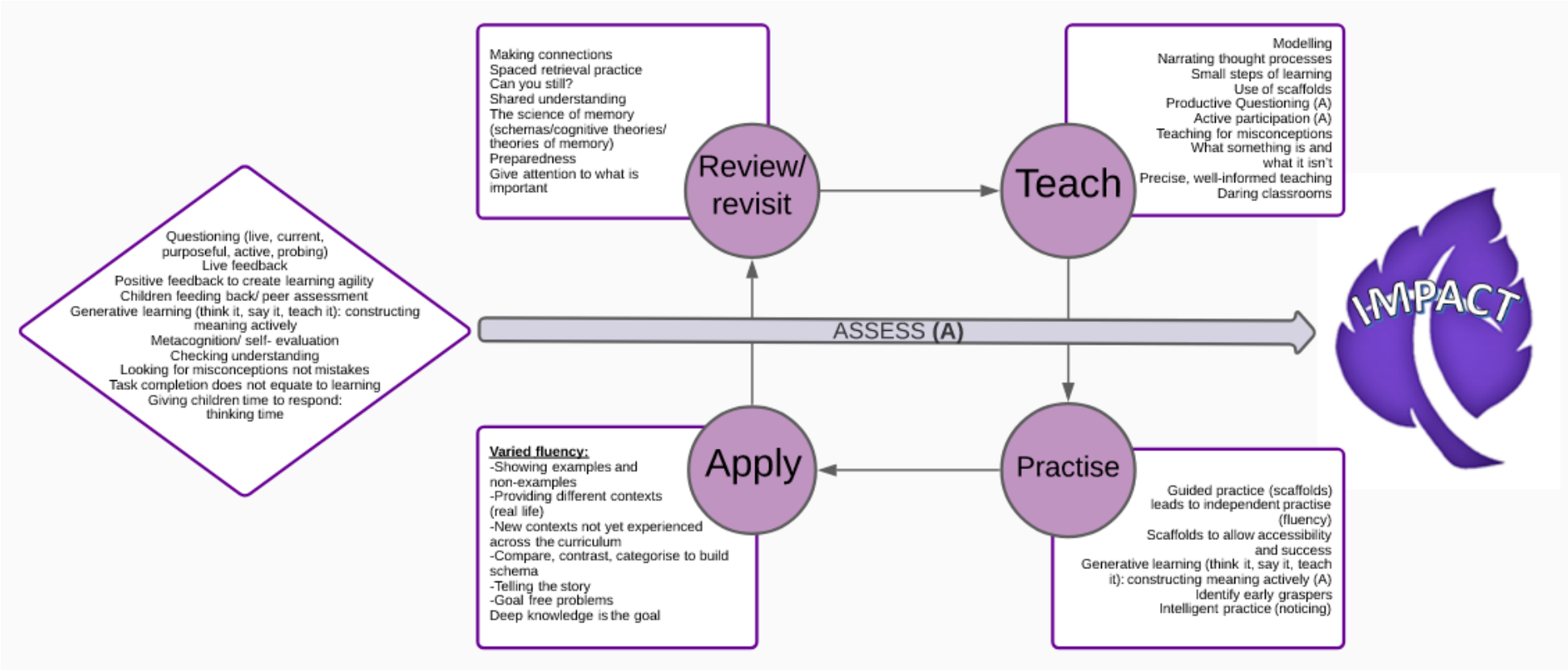DSAT Model of Teaching and Learning